

# WORK TRENDS

## ONTARIO WORKFORCE DATA

**workforce**  
WindsorEssex

Workforce Planning  
Ontario  
[www.workforceplanningontario.ca](http://www.workforceplanningontario.ca)

Canada 

**EMPLOI  
ONTARIO**

Ontario 

The Employment Ontario project is funded by  
the Government of Canada and the Government of  
Ontario

# PROJECT PARTNERS

26 Workforce Planning  
Boards in Ontario

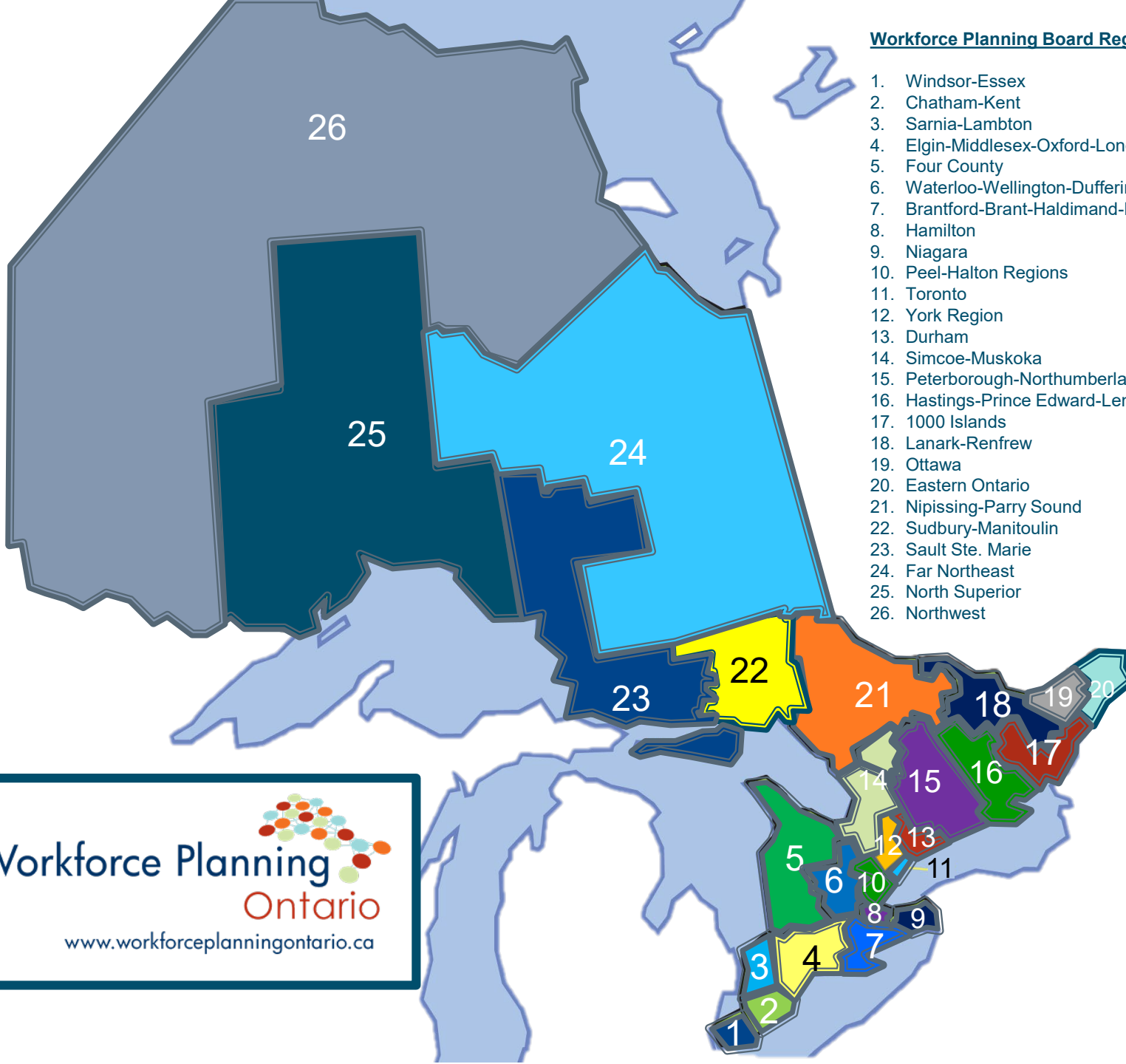


## ABOUT WPBs

Workforce Planning Boards collect and distribute local labour market information to area employers, jobseekers, learners, service providers, educators, trainers, civic groups, unions, and government, while promoting local approaches to employment planning.

Workforce Planning Board Regions:

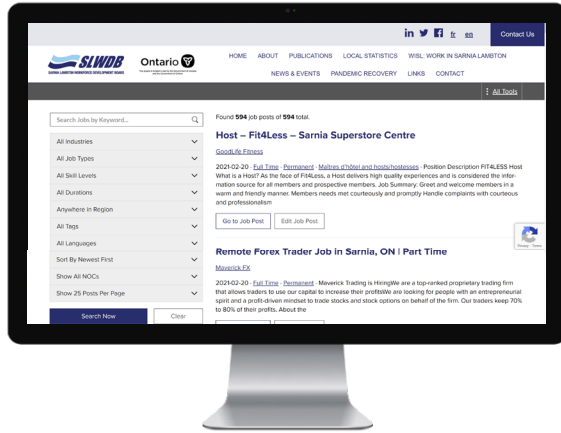
1. Windsor-Essex
2. Chatham-Kent
3. Sarnia-Lambton
4. Elgin-Middlesex-Oxford-London
5. Four County
6. Waterloo-Wellington-Dufferin
7. Brantford-Brant-Haldimand-Norfolk-Six Nations
8. Hamilton
9. Niagara
10. Peel-Halton Regions
11. Toronto
12. York Region
13. Durham
14. Simcoe-Muskoka
15. Peterborough-Northumberland-Kawartha Lakes-Haliburton
16. Hastings-Prince Edward-Lennox-Addington
17. 1000 Islands
18. Lanark-Renfrew
19. Ottawa
20. Eastern Ontario
21. Nipissing-Parry Sound
22. Sudbury-Manitoulin
23. Sault Ste. Marie
24. Far Northeast
25. North Superior
26. Northwest



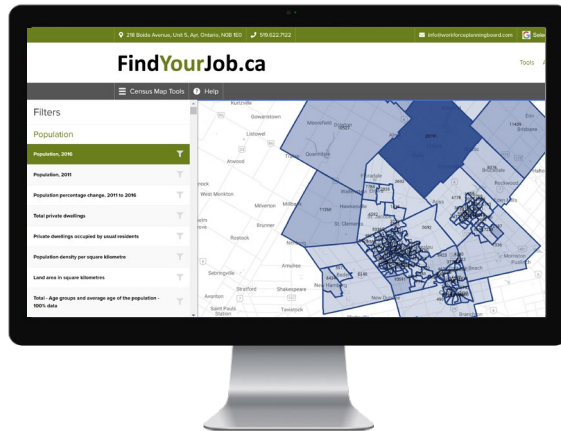
  
Workforce Planning  
Ontario  
[www.workforceplanningontario.ca](http://www.workforceplanningontario.ca)

# BACKGROUND: AVAILABLE DATA TOOLS

## JOB BOARD



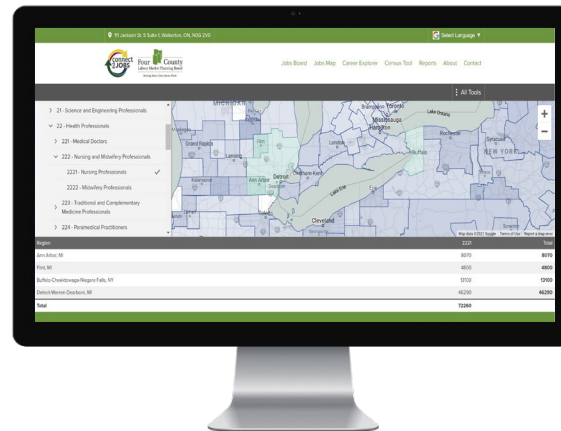
## CENSUS MAP



## JOB MAP



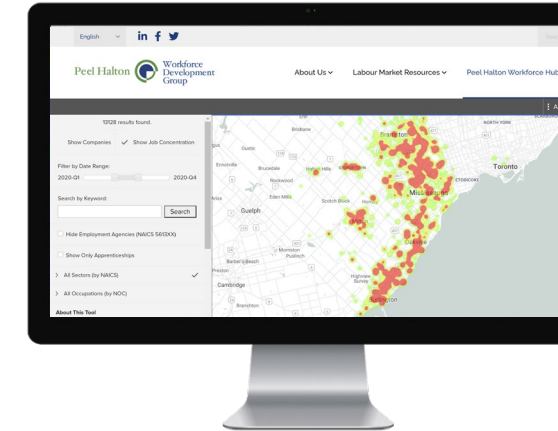
## TALENT MAP



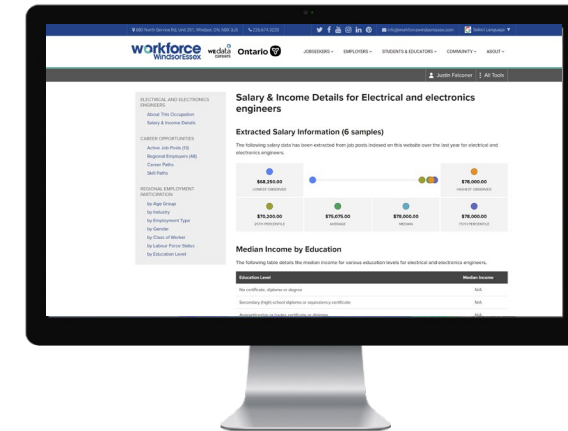
## CAREER EXPLORER



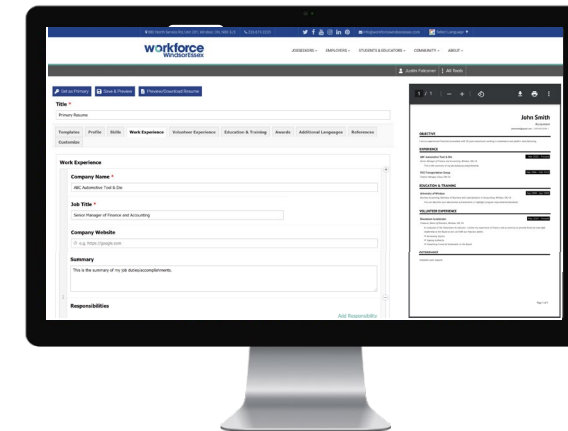
## SECTOR MAP



## CAREER LIBRARY



## RESUME BUILDER





# ABOUT WORK TRENDS

## Project objectives to:

Leveraging dozens of local websites running the WE Data Tools platform across Ontario, we proposed many deliverables but they fall under two major themes:

1. Aggregate, de-duplicate, classify and report on province wide job data for the first time and organize it into many different geographic sets that the public can access.
2. Adding user accounts for jobseekers and employers so they can access personalized LMI.

# STATUS OF KEY DELIVERABLES

## [www.workforceplanningontario.com](http://www.workforceplanningontario.com)

- ✓ Launch the Work From Home Ontario Job Board: [www.workfromhomeontario.com](http://www.workfromhomeontario.com)
- ❑ Launch new tools on WorkforcePlanningOntario website – Jan-Feb 2023
  - ❑ Career Library (Occupation Profiles)
  - ❑ Sector Library (Industry Profiles)
  - ❑ Sector Map (Mapping companies & historical job postings by sector)
  - ❑ Monthly Job Demand Report – Dec 2022
  - ❑ Monthly Job Search Report – Dec 2022
- ❑ Generate exciting new data sets –Classify 29,000+ terms from the skills library into ESDC taxonomy for enhanced skill reporting:
  - ✓ Further refine the new health/dental benefits, minimum education, and minimum experience level tags in the system to better detect these items in job postings.
  - ❑ Transition to the new 2021 NOC code (5-digit NOC). This will co-exist with the 2016 NOC codes we currently use. March 2023
- ✓ Offer complimentary data subscriptions during the project period to certain industry/occupation groups (or employers).

## Local WPB websites

- ✓ Setup Far North East region (hidden website)
- ✓ Setup Toronto region website
- ✓ Launch the following tools on regional websites
  - ✓ Mirror the WFH Job Board on all regional websites
  - ❑ New Interactive Job Demand Report with export – Dec 2022
- ❑ Activate User Portals on regional websites
  - ✓ No charge jobseeker accounts to collect supply data
  - ✓ No charge employer accounts to gain new demand data
- ❑ - WPBs to promote jobseeker and employer accounts – Dec-Mar

START DATE  
July 2021

END DATE  
July 2022

SHARE

PRINT

# Labour Market Insights Report

Results are subject to data collection and curation which is ongoing, and may not include complete results prior to 2021.

## REPORT TYPE

Job Demand  Job Search

## RANGE TYPE ⓘ

Active

## REGION TYPE

Region, City or Town

## REGION, CITY OR TOWN

All Regions

## OCCUPATIONS

All Occupations

## SECTORS

All Sectors

[Show Advanced Settings](#)

Update Report



## REPORT SECTIONS

Snapshot

Trends

Regional Comparison

Occupations

Skills & Experience

Wages & Benefits

Sectors

Employers

Locations

## Snapshot

### What's on This Page

- [Quick Statistics](#)
- [Job Type](#)
- [Job Duration](#)
- [Top Occupations](#)
- [Top Skills](#)
- [Top Hourly Wages](#)
- [Top Salaries](#)
- [Top Sectors](#)
- [Top Hiring Employers](#)
- [Top Locations](#)
- [Top Languages](#)

## Quick Statistics

The following metrics include the % increase/decrease over the same time period in the previous year

NEW REPORTING TOOL

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### REPORT TYPE

Job Demand  Job Search

### RANGE TYPE ?

Active

### REGION TYPE

Region, City or Town

### REGION, CITY OR TOWN

Southwestern Region

### OCCUPATIONS

All Occupations

### SECTORS

All Sectors

[Show Advanced Settings](#)

### JOB TYPE

All Job Types

### JOB DURATION

All Job Durations

### SKILLS

All Skills

### JOB LANGUAGES

All Languages

### EMPLOYMENT AGENCIES

Hide Employment Agencies

Update Report

### Locations

### Languages

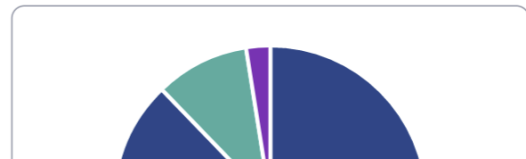
### Job Type

Full time vs. part time



### Job Duration

Permanency of jobs posted



NEW REPORTING TOOL



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DEC  
2022

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- [Top Sectors](#)
- [Top Hiring Employers](#)
- [Top Locations](#)
- [Top Languages](#)

## Quick Statistics

The following metrics include the % increase/decrease over the same time period in the previous year

Active Job Posts

6,369

↓ 12%

New Job Posts

3,633

↓ 9%

Average Posting  
Duration (days)

18.1

↑ 6%

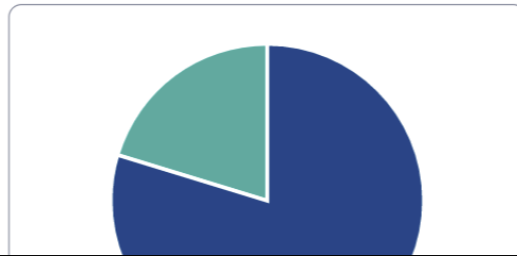
Companies Hiring

2,231

↓ 22%

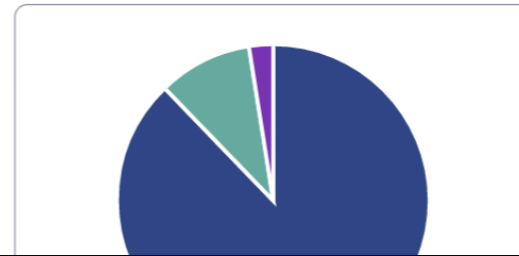
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Full time vs. part time



## Job Duration

Permanency of jobs posted



NEW REPORTING TOOL

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REPORT SECTIONS

- Snapshot
- Trends
- Regional Comparison**
- Occupations
- Skills & Experience
- Wages & Benefits
- Sectors
- Employers
- Locations
- Languages

## Regional Comparison

### What's on This Page

- [Job Post Activity](#)
- [Job Duration](#)
- [Top Hourly Wages](#)
- [Posting Duration](#)
- [Top Occupations](#)
- [Top Salaries](#)
- [Job Type](#)
- [Top Skills](#)
- [Top Languages](#)

COMPARE

Southwestern Region

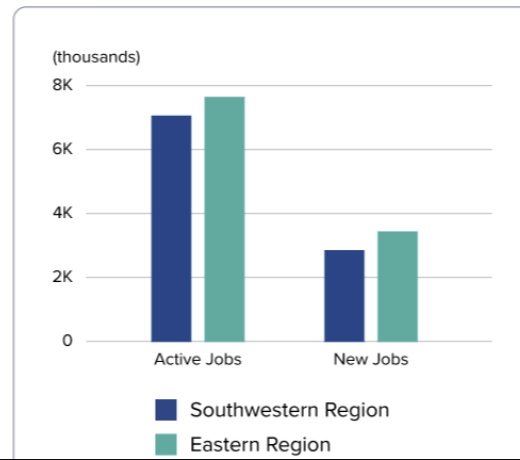
TO

Eastern Region

[Change Region Type Or Name](#)

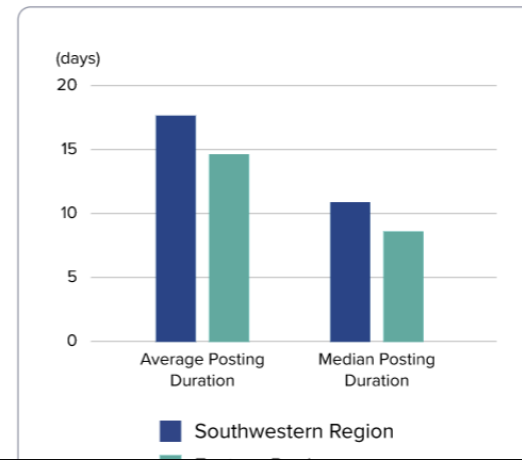
### Job Post Activity

The number of active and newly discovered job posts.



### Posting Duration

The average and median number of days postings remained active.



NEW REPORTING TOOL

# Labour Market Insights Report

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DEC  
2022

## REPORT SECTIONS

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Occupations

Skills & Experience

Wages & Benefits

Sectors

Employers

Locations

Languages

## Occupations

### What's on This Page

- [Demand by Occupation](#)
- [Demand by Skill Level](#)
- [Demand by Occupational Category](#)
- [Demand by Minor Group](#)

## Demand by Occupation

Which occupations are hard to fill, or in demand?

	4-Digit NOC Code	4-Digit NOC Label	Posting Count
1.	6421	<a href="#">Retail Salespersons</a>	544
2.	6711	<a href="#">Food Counter Attendants, Kitchen Helpers and Related Support...</a>	246
3.	6552	<a href="#">Other Customer and Information Services Representatives</a>	216
4.	4412	<a href="#">Home Support Workers, Housekeepers and Related Occupations</a>	177
5.	7511	<a href="#">Transport Truck Drivers</a>	176
6.	6421	<a href="#">Material Handlers</a>	170
7.	7611	<a href="#">Construction Trades Helpers and Labourers</a>	161
8.	6421	<a href="#">Retail and Wholesale Trade Managers</a>	160
9.	6322	<a href="#">Cooks</a>	159

NEW REPORTING TOOL

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DEC  
2022

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Languages

## Skills & Experience

### What's on This Page

- [Top In-Demand Skills](#)
- [Experience Insights](#)
- [Education Insights](#)
- [Key Job Requirements](#)
- [Skills & Competencies Taxonomy](#)

## Top In-Demand Skills

How many times were these skills found in job postings?



Experience Insights

Education Insights

NEW REPORTING TOOL



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DEC  
2022

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## Wages & Benefits

### What's on This Page

- [Average Posted Wage](#)
- [Median Posted Wage](#)
- [Published Wages](#)
- [Advertised Benefits](#)
- [Top Wages by Occupation](#)
- [Top Wages by Occupational Category](#)
- [Top Wages by Minor Group](#)

The following metrics include the % increase/decrease over the same time period in the previous year

Average Posted Wage

**\$16.59**

↑ 3%

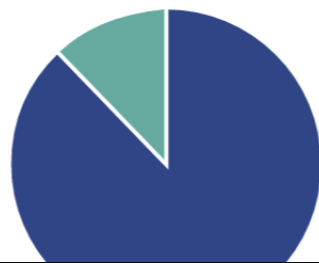
Median Posted Wage

**\$19.88**

↑ 2%

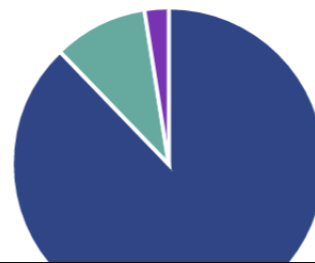
### Published Wages

What percentage of job postings include wage or salary information?



### Advertised Benefits

What percentage of job postings include benefit information?



NEW REPORTING TOOL

# JOBSEEKER USER ACCOUNTS



- Quarterback your job search across dozens of job boards simultaneously
- Create unlimited number of resumes and instantly switch between nine templates

Region	Website
Windsor-Essex	<a href="http://www.workforcewindsoreressex.com/portal">www.workforcewindsoreressex.com/portal</a>
Sarnia-Lambton	<a href="http://www.slwdb.org/portal">www.slwdb.org/portal</a>
London-Elgin-Middlesex-Oxford	<a href="http://www.workforcedevelopment.ca/portal">www.workforcedevelopment.ca/portal</a>
Bruce-Grey-Huron-Perth	<a href="http://www.connect2jobs.ca/portal">www.connect2jobs.ca/portal</a>
Waterloo-Wellington-Guelph- Dufferin	<a href="http://www.findyourjob.ca/portal">www.findyourjob.ca/portal</a>
Brantford-Brant-Haldimand-Norfolk-Six Nations	<a href="http://www.workforceplanningboard.org/dashboard">www.workforceplanningboard.org/dashboard</a>
Hamilton	<a href="http://www.workforceplanninghamilton.ca/portal">www.workforceplanninghamilton.ca/portal</a>
Niagara Region	<a href="http://www.workforcecollective.ca/portal/">www.workforcecollective.ca/portal/</a>

# ACCOUNT REGISTRATION

[Local Board](#) [WE LIP](#) [WEskills](#) [WE Value](#) [Contact](#)

[WE Jobs Login](#)

[Select Language](#) ▼



[WORK IN WINDSOR-ESSEX](#) ▼

[RESOURCES](#) ▼

[ABOUT](#) ▼

**WEJOBS PORTAL**

[All Tools](#)

[Login / Sign Up](#)

[Login](#)

[Register](#)

## WEjobs Portal Login

Don't have an account? [Register for free account today.](#)

EMAIL ADDRESS \*

PASSWORD \*

I'm not a robot



reCAPTCHA  
[Privacy](#) - [Terms](#)

Login

Forgot your password? [Reset it here.](#)

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[WORK IN WINDSOR-ESSEX](#) ▼

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## Tell us a little about you

I'm a **Job Seeker**

I'm an **Employer**

If you're not sure, choose the option that most closely aligns with what you'd like to do—explore jobs (Job Seeker) or see labour market insights (Employer).

# JOBSEEKER DASHBOARD

WEJOBS PORTAL

All Tools

Justin Falconer

Dashboard

Jobs

Skills

Resumes

Following

QUICK LINKS

Job Board

Job Map

Career Explorer

Career Library

Sector Library

## Welcome back, Justin

719 New Jobs This Week  
JOB BOARD >

20 Jobs in My Feed  
MY JOBS FEED >

0 Companies Looking For Your Skills  
JOB\_POSTINGS >

### Jobs You Might Be Interested In

The following active job posts are based on the [Occupations](#), [Sectors](#), and [Companies](#) you are following.

#### Merchandiser

Mosaic Sales Solutions Canada

★ This job is in demand.

2022-11-15 · Windsor · Part Time · Permanent · Retail and wholesale buyers · It's that time of year! The Reset Team is now hiring for Spring 2023 Coty Cosmetic Relines and we're looking

#### Board Member

Habitat for Humanity Windsor-Essex

2022-11-15 · Windsor · Full Time · Permanent · Senior managers – health, education, social and community services and membership organizations [Following](#) · Habitat for Humanity Windsor-Essex (HFHWE) is currently recruiting potential Board Directors. We are seeking

### Profile Strength

Profile Details 100%

Skills 100%

TIP: Add skills to help us find more tailored job opportunities for you.

#### Following

4 Occupations

TIP: Follow an Occupation to see related job postings in your Jobs Feed.

3 Companies

TIP: Follow Companies that hire your target occupation(s).

Dashboard

Jobs

Skills

My Skills

My Skill Paths

Resumes

Following

QUICK LINKS

Job Board

Job Map

Career Explorer

Career Library

Sector Library

# My Skills

Below are the knowledge, skills, tools and technologies that you have self-identified as having. You can remove or add skills by clicking on the checkmark. Want to add more? Scroll down to the You May Also Have These Skills section below.

- All
- Knowledge
- Skills
- Tools & Technologies

A	N
Account Management <input checked="" type="checkbox"/>	Negotiation <input checked="" type="checkbox"/>
Active Listening <input checked="" type="checkbox"/>	Non-Profit Organization <input checked="" type="checkbox"/>
Adaptability <input checked="" type="checkbox"/>	O
Adhering To Deadlines <input checked="" type="checkbox"/>	Occupational Health <input checked="" type="checkbox"/>
Adobe Acrobat <input checked="" type="checkbox"/>	Office Management <input checked="" type="checkbox"/>
Advising <input checked="" type="checkbox"/>	Office Procedures <input checked="" type="checkbox"/>
Advocacy <input checked="" type="checkbox"/>	Office Suite <input checked="" type="checkbox"/>
Analytics <input checked="" type="checkbox"/>	Onboarding <input checked="" type="checkbox"/>
Analyzing Data or Information <input checked="" type="checkbox"/>	Online Advertising <input checked="" type="checkbox"/>
Attention to Detail <input checked="" type="checkbox"/>	Operating Budget <input checked="" type="checkbox"/>
Auditing <input checked="" type="checkbox"/>	Operating Systems <input checked="" type="checkbox"/>
B	Operational Excellence <input checked="" type="checkbox"/>
Basic Accounting Principles <input checked="" type="checkbox"/>	Operational Planning <input checked="" type="checkbox"/>
Blogs <input checked="" type="checkbox"/>	Operations <input checked="" type="checkbox"/>
Brainstorming <input checked="" type="checkbox"/>	Operations Management <input checked="" type="checkbox"/>
Brand Awareness <input checked="" type="checkbox"/>	Oral Communication <input checked="" type="checkbox"/>
Brand Management <input checked="" type="checkbox"/>	Orator <input checked="" type="checkbox"/>
Branding <input checked="" type="checkbox"/>	Organization <input checked="" type="checkbox"/>
Brochures <input checked="" type="checkbox"/>	Organizational Charts <input checked="" type="checkbox"/>
	Organizational Leadership <input checked="" type="checkbox"/>



Dashboard

Jobs

My Saved Jobs

My Jobs Feed

Skills

Resumes

Following

QUICK LINKS

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Sector Library

## My Jobs Feed

The following jobs are available based on the industries, occupations and companies you are following:

### Benefits Analyst, Group Force Benefits

NFP Corp

52% Skills Match

★ This job is in demand.

2022-11-22 · Windsor · Full Time · Permanent · Human resources professionals [Following](#) · Business Line: Benefits Hours Per Week: 35 (Full-Time) Location: Ontario – Mississauga, Windsor, Kitchener and London – Hybrid Setting (<https://www.nfp.ca/about-nfp/find-an-office>)

[Go to Job Post](#)[Save Job Post](#)[Not Interested](#)

### #2022-13-65 – Communications Coordinator 'v' In The Odette School Of Business

University of Windsor

68% Skills Match

★ This job is in demand.

2022-11-19 · Windsor · Full Time · Permanent · Professional occupations in advertising, marketing and public relations [Following](#) · The Communications Officer for the Odette School of Business (OSB) enhances the internal and external profile by developing and implementing

[Go to Job Post](#)[Save Job Post](#)[Not Interested](#)

### Sales Analyst

Mastronardi Produce Limited

53% Skills Match

2022-11-15 · Kingsville · Full Time · Permanent · Business development officers and marketing researchers and consultants [Following](#) · Mastronardi Produce pioneered the commercial greenhouse industry in North America, and we're now the leading greenhouse vegetable company on the

[Go to Job Post](#)[Save Job Post](#)[Not Interested](#)

FOLLOW NOCS, NAICS, COMPANIES



Dashboard

Jobs

My Saved Jobs

My Jobs Feed

Skills

Resumes

Following

QUICK LINKS

Job Board

Job Map

Career Explorer

Career Library

Sector Library

## My Saved Jobs

### Business Development Executive (remote)

Sun Life Financial Inc.

67% Skills Match

2022-10-01 · Windsor · Full Time · Permanent · Business development officers and marketing researchers and consultants  
Following · You are as unique as your background, experience and point of view. Here, you'll be encouraged, empowered and challenged to...

Go to Job Post

Unsave Job Post

View Skill Breakdown

### Marketing Specialist

Stantec

78% Skills Match

★ This job is in demand.

2022-09-30 · Windsor · Full Time · Permanent · Professional occupations in advertising, marketing and public relations  
Following · Marketing Specialist – ( 22000356 ) Description Grow with the best. Join a smart, creative, and inspired team that accomplishes...

Go to Job Post

Unsave Job Post

View Skill Breakdown

### Sales And Marketing Director

Viscon Group NA Ltd

78% Skills Match

2022-10-05 · Kingsville · Full Time · Permanent · Advertising, marketing and public relations managers  
Following · Overview Languages English Education Bachelor's degree or equivalent experience Experience 5 years or more Work setting Various locations Budgetary responsibility...

Go to Job Post

Unsave Job Post

View Skill Breakdown



QUARTERBACK YOUR JOB SEARCH

Dashboard

Jobs

My Saved Jobs

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67% Skills Match

2022-10-01 · Windsor · Full Time · Permanent · Business development officers and marketing researchers and consultants  
Following · You are as unique as your background, experience and point of view. Here, you'll be encouraged, empowered and challenged to...

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View Skill Breakdown

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2022-09-30 · Windsor · Full Time · Permanent · Professional occupations in advertising, marketing and public relations  
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Go to Job Post

Unsave Job Post

View Skill Breakdown

VIEW SKILL BREAKDOWN

Dashboard

Jobs

My Saved Jobs

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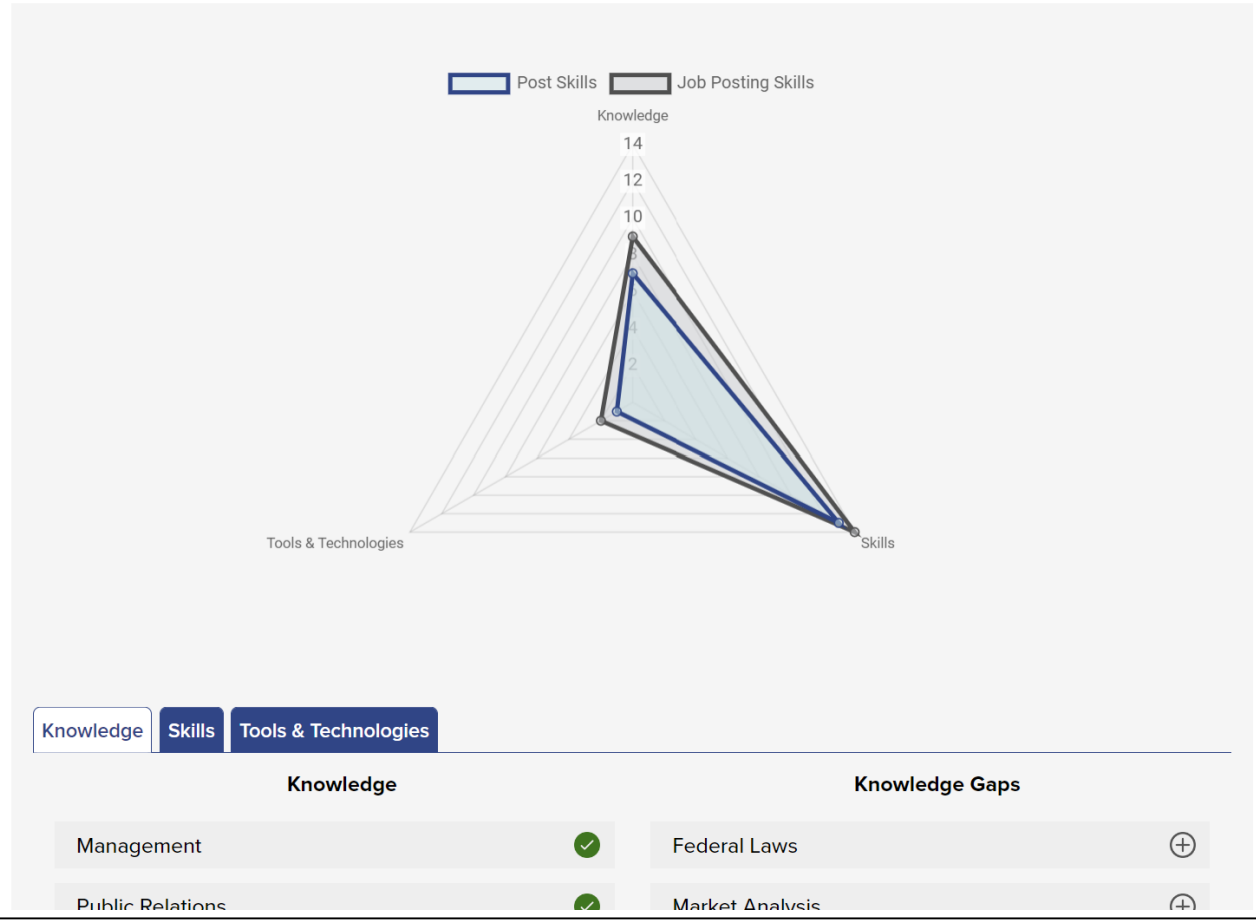
This job is in demand.

2022-09-30 · Windsor · Full Time · Permanent · Professional occupations in advertising, marketing and public relations  
Marketing Specialist – ( 22000356 ) Description Grow with the best. Join a smart, creative, and inspired team that accomplishes...

Go to Job Post

Unsave Job Post

Collapse Skill Breakdown



VIEW SKILL BREAKDOWN

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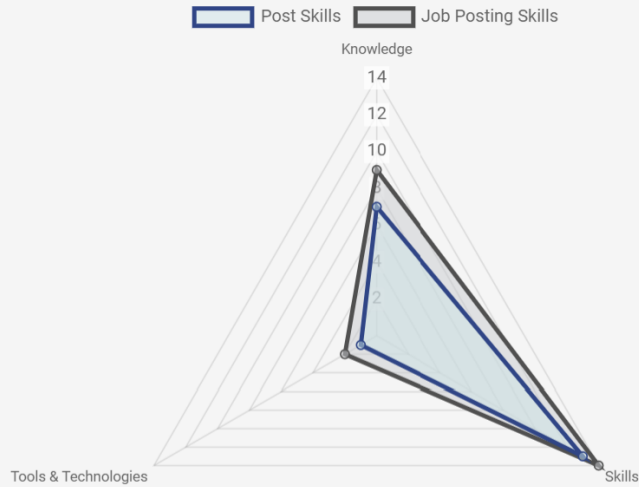
Job Map

Career Explorer

Career Library

Sector Library

Go to Job Post Unsave Job Post Collapse Skill Breakdown



Knowledge Skills Tools & Technologies

Knowledge

- Management ✓
- Public Relations ✓
- Business Development ✓
- Business Strategies ✓
- Strategic Planning ✓
- Growth Strategies ✓
- Account Management ✓

Knowledge Gaps

- Federal Laws (+)
- Market Analysis (+)

VIEW SKILL BREAKDOWN

Dashboard

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## Resumes

### Communications Resume

Created by Justin Falconer · Dec 23, 2019

Edit

Duplicate

Delete

### Primary Resume

Created by Justin Falconer · Dec 22, 2019

Edit

Duplicate

Delete

+ New Resume

MANAGE MULTIPLE RESUMES

All Tools Justin Falconer

**Personal Details** Edit Heading Preview Resume

RESUME HEADLINE < Back to My Resumes

**Name Resume**

Please give your new resume a descriptive name. You can edit this later in the "Settings" section.

RESUME NAME  
My New Resume

Save & Continue

Save & Continue

Personal Details

Summary

Experience

Skills

Education

+ Add Section

Templates

Settings

RESUME BUILDING MADE EASY

# ADD CUSTOM SECTIONS

The screenshot displays a resume builder interface. On the left is a sidebar with navigation options: Personal Details (selected), Summary, Experience, Skills, Education, Add Section, Templates, and Settings. The main content area is titled 'Personal Details' with an 'Edit Heading' link. It contains a 'RESUME HEADLINE' field and a form for 'FIRST NAME' and 'LAST NAME'. A modal window titled 'Additional Sections' is open, showing a list of checkboxes for 'Awards', 'Volunteer Experience', 'Languages', 'References', and 'Custom Section'. At the bottom of the modal are 'Back' and 'Save & Continue' buttons. A 'Preview Resume' button is located in the top right of the main content area, and a '< Back to My Resumes' link is below it. A 'Save & Continue' button is also visible at the bottom of the main content area.





Personal Details

Summary

Experience

Skills


Education

+ Add Section

Templates

Settings

# Settings

 Preview Resume

< Back to My Resumes

### RESUME TITLE

My New Resume

### Show page number in

Header

Footer

### Sections

	Include	Page break before
Personal Details	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Summary	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Experience	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Skills	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Education	<input checked="" type="checkbox"/>	<input type="checkbox"/>

### Font Scaling

Small

### Spacing

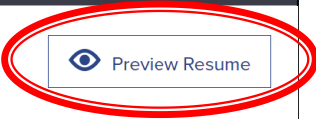
Small

### Icons ⓘ

No Icons

Back Save & Continue

ADD CUSTOM SECTIONS



< Back to My Resumes

## Settings

### RESUME TITLE

My New Resume

### Show page number in

Header

Footer

### Sections

	Include	Page break before
Personal Details	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Summary	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Experience	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Skills	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Education	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Font Scaling

Spacing

Icons ⓘ

ADD CUSTOM SECTIONS

# RESUME BUILDING MADE EASY

The screenshot displays a resume building application interface. On the left is a sidebar with navigation options: Personal Details, Summary, Experience, Skills, Education, Add Section, Templates, and Settings. The main area is split into two parts. The top part shows a preview window with a dark theme, displaying a resume template with a blue header and a list of sections. The bottom part shows a detailed view of the resume content for Justin Falconer. The resume includes sections for Skills, Education, Experience, and References. The Skills section lists various competencies like Analytics, Budgeting, and Communications. The Education section lists Conestoga College Institute of Technology & Advanced Learning from 2000-2003. The Experience section lists three roles: Chief Executive Officer at Workforce WindsorEssex (2020-Present), Senior Director at Workforce WindsorEssex (2016-2020), and Field Organizer at Liberal Party of Canada (Ontario) (2015-Nov 2018). The References section states 'Available upon request'. The interface also includes a 'Preview Resume' button and a '< Back to My Resumes' link.

Justin Falconer  
justin\_falconer@yahoo.com | 5199805826 | 1624 Keir Court, Windsor, ON N8S0B1, CA

**SKILLS**  
Analytics • Budgeting • Communications • Customer Service • Critical Thinking • Creativity • Conflict Resolution • Creative Thinking • Community Development • Negotiation • Oral Communication • Organizational Performance • Operations Management • Performance Measurement • Planning • Presentations • Problem Solving • Project Management • Public Speaking • Press Releases • Public Affairs • Project Coordination • Proposal Writing

**EDUCATION**  
**Conestoga College Institute of Technology & Advanced Learning** 2000 - 2003  
*Business Administration - Management Studies Diploma, Windsor*  
Conestoga Students Inc. Board of Directors, College Council, Conestoga Alumni Association Board of Directors, Recreation Centre Advisory Committee, Honours and Awards Review Committee, First Year Council, College Student Alliance

**EXPERIENCE**  
**Workforce WindsorEssex** 2020 - Present  
*Chief Executive Officer, Windsor, ON*

- Determine the organization's mission and strategic direction
- Effective management of human, financial, and material resources
- Allocate material, human and financial resources to implement organizational policies and programs; establish financial and administrative controls; formulate and approve promotional campaigns; and approve overall human resources planning.
- Select middle managers, directors, or other executive staff; delegate the necessary authority to them and create optimum working conditions.
- Represent the organization, or delegate representatives to act on behalf of the organization, in negotiations or other official functions.

**Workforce WindsorEssex** 2016 - 2020  
*Senior Director, Windsor, ON*

**Liberal Party of Canada (Ontario)** 2015 - Nov 2018  
*Field Organizer, Windsor, ON*

**REFERENCES**  
Available upon request.

# EMPLOYER DASHBOARDS

- New 24/7 access to company-specific labour market data through regional websites across Ontario, including these nearby areas:

Region	Website
Windsor-Essex	<a href="http://www.workforcewindsorsex.com/portal">www.workforcewindsorsex.com/portal</a>
Sarnia-Lambton	<a href="http://www.slwdb.org/portal">www.slwdb.org/portal</a>
London-Elgin-Middlesex-Oxford	<a href="http://www.workforcedevelopment.ca/portal">www.workforcedevelopment.ca/portal</a>
Bruce-Grey-Huron-Perth	<a href="http://www.connect2jobs.ca/portal">www.connect2jobs.ca/portal</a>
Waterloo-Wellington-Guelph- Dufferin	<a href="http://www.findyourjob.ca/portal">www.findyourjob.ca/portal</a>
Brantford-Brant-Haldimand-Norfolk-Six Nations	<a href="http://www.workforceplanningboard.org/dashboard">www.workforceplanningboard.org/dashboard</a>
Hamilton	<a href="http://www.workforceplanninghamilton.ca/portal">www.workforceplanninghamilton.ca/portal</a>
Niagara Region	<a href="http://www.workforcecollective.ca/portal/">www.workforcecollective.ca/portal/</a>

# ACCOUNT REGISTRATION

[Local Board](#) [WE LIP](#) [WEskills](#) [WE Value](#) [Contact](#)

[WE Jobs Login](#)

[Select Language](#) ▼



[WORK IN WINDSOR-ESSEX](#) ▼

[RESOURCES](#) ▼

[ABOUT](#) ▼

**WEJOBS PORTAL**

[All Tools](#)

[Login / Sign Up](#)

[Login](#)

[Register](#)



## Tell us a little about you

I'm a **Job Seeker**

I'm an **Employer**

If you're not sure, choose the option that most closely aligns with what you'd like to do—explore jobs (Job Seeker) or see labour market insights (Employer).

# Register

1

Personal

2

Company

3

Sectors

4

Occupations

To setup a **free account**, please provide your email address, create a password, and share some basic contact info—**we won't spam you!**

We believe it's important to protect the privacy of our clients and guests and be transparent with our practices. See our [Privacy Policy](#) for more information.

\* EMAIL

justin.falconer@gmail.com

\* PASSWORD

.....

\* CONFIRM PASSWORD

.....

Password must be a minimum of 8 alphanumeric characters and include at least one letter and one number.

\* FIRST NAME

Justin

\* LAST NAME

Falconer

PHONE NUMBER

5199805826

Save & Continue

BUSINESS DASHBOARDS



# Register



What company do you currently work for?

\* CURRENT COMPANY

[Back](#) [Save & Continue](#)

## Register



What sectors would you like to follow?

The following sectors are associated with your employer. Add or remove sectors to help us customize your experience:

WHAT SECTORS WOULD YOU LIKE TO FOLLOW?

339990 - All other miscellaneous manufacturing ×    333511 - Industrial mould manufacturing ×

Back    Save & Continue

# Register




What occupations would you like to follow?

The occupations listed below are associated with your employer. Add or remove occupations to help us customize your experience:

### WHAT OCCUPATIONS WOULD YOU LIKE TO FOLLOW?

- 2241 - Electrical and electronics engineering technologists and technicians ✕
- 2232 - Mechanical engineering technologists and technicians ✕
- 6221 - Technical sales specialists - wholesale trade ✕
- 2132 - Mechanical engineers ✕
- 2133 - Electrical and electronics engineers ✕
- 1111 - Financial auditors and accountants ✕
- 1114 - Other financial officers ✕
- 2148 - Other professional engineers, n.e.c. ✕
- 2233 - Industrial engineering and manufacturing technologists and technicians ✕
- 2282 - User support technicians ✕
- 0111 - Financial managers ✕
- 0124 - Advertising, marketing and public relations managers ✕
- 0213 - Computer and information systems managers ✕
- 1222 - Executive assistants ✕
- 2141 - Industrial and manufacturing engineers ✕
- 2253 - Drafting technologists and technicians ✕
- 2281 - Computer network technicians ✕
- 6314 - Customer and information services supervisors ✕
- 0911 - Manufacturing managers ✕
- 1522 - Storekeepers and partpersons ✕
- 2172 - Database analysts and data administrators ✕
- 7231 - Machinists and machining and tooling inspectors ✕
- 7232 - Tool and die makers ✕
- 9417 - Machining tool operators ✕
- 6733 - Janitors, caretakers and building superintendents ✕
- 7511 - Transport truck drivers ✕
- 1215 - Supervisors, supply chain, tracking and scheduling co-ordination occupations ✕
- 1241 - Administrative Assistants ✕
- 1521 - Shippers and receivers ✕
- 1523 - Production logistics co-ordinators ✕
- 7311 - Construction millwrights and industrial mechanics ✕
- 1221 - Administrative officers ✕
- 1225 - Purchasing agents and officers ✕

I'm not a robot  [Privacy](#) - [Terms](#)

- Dashboard
- Jobs
- Following
- QUICK LINKS
- Talent Map
- Sector Map
- Career Library
- Sector Library
- Job Demand Report
- Job Search Report

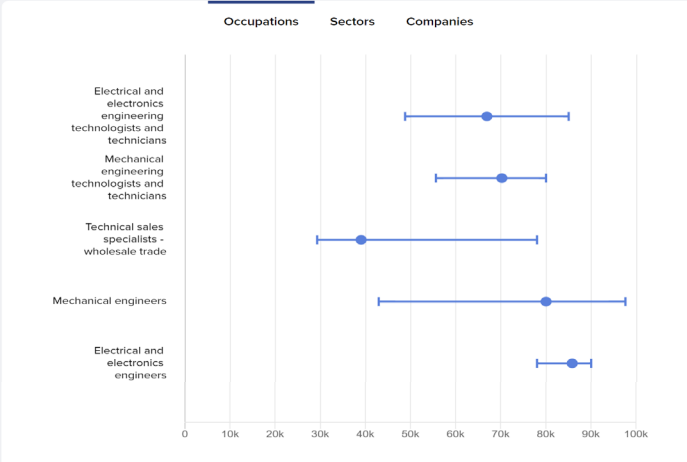
Last 90 days

## Welcome back, Justin

**1** Active Job Posts  
Company Job Posts >

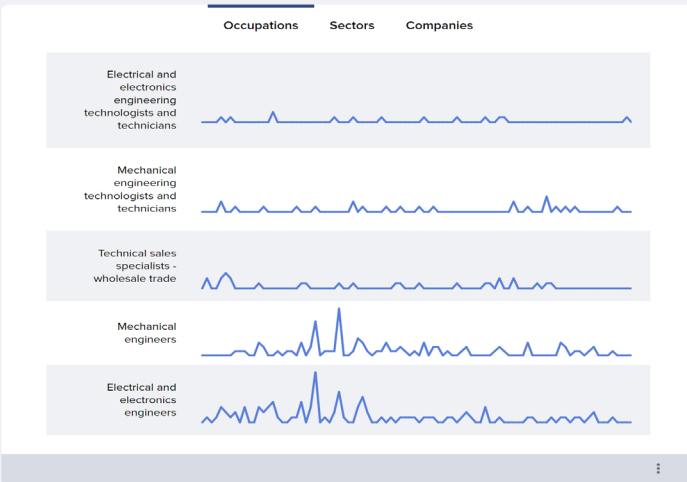
### Wage Insights

The following wage insights are available based on the [Occupations](#), [Sectors](#), and [Companies](#) you are following:



### Job Post Activity

The following job post activity is available based on the [Occupations](#), [Sectors](#), and [Companies](#) you are following:



### Recent Recruiting Activity by Area Employers

The following active job posts are based on the [Occupations](#), [Sectors](#), and [Companies](#) you are following.

- #### Maintenance Technician

Belwood Poultry Ltd

**This job is in demand.**

2022-11-18 - Amherstburg - Full Time - Permanent - Janitors, caretakers and building superintendents (Following) - Afternoon Shift, (Tuesday – Saturday) Assist maintenance staff/contractors in the maintenance and repair of the facility. Create, assign and complete
- #### Electronics Technician

PROTO Mfg. Ltd.

2022-11-18 - LaSalle - Full Time - Permanent - Electrical and electronics engineering technologists and technicians (Following) - At least 2 years college/university training in Electrical engineering with emphasis in Electronics. At least 2 years work experience in
- #### Cnc Lathe Operator

Platinum Direct Hire Inc.

**This job is in demand.**

2022-11-18 - Windsor - Full Time - Permanent - Machining tool operators (Following) - CNC LATHE OPERATOR Platinum Direct Hire Inc. has an immediate opportunity for a direct hire CNC Lathe Operator, in the
- #### Mechanical Technician

Soave Enterprises

**This job is in demand.**

2022-11-18 - Kingsville - Full Time - Permanent - Construction millwrights and industrial mechanics (Following) - POSITION & HOURS: Full Time, Permanent, Day, Weekend, On-call 44 to 50 Hours / Week SALARY & BENEFITS: Based on

BUSINESS DASHBOARDS

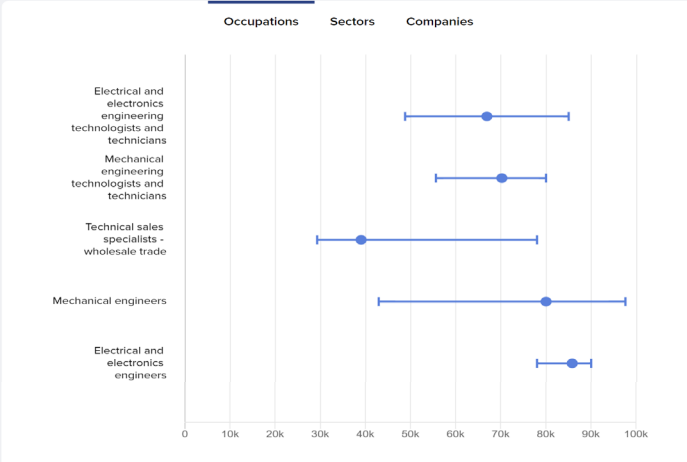
- Talent Map
- Sector Map
- Career Library
- Sector Library
- Job Demand Report
- Job Search Report

## Welcome back, Justin

**1** Active Job Posts  
Company Job Posts >

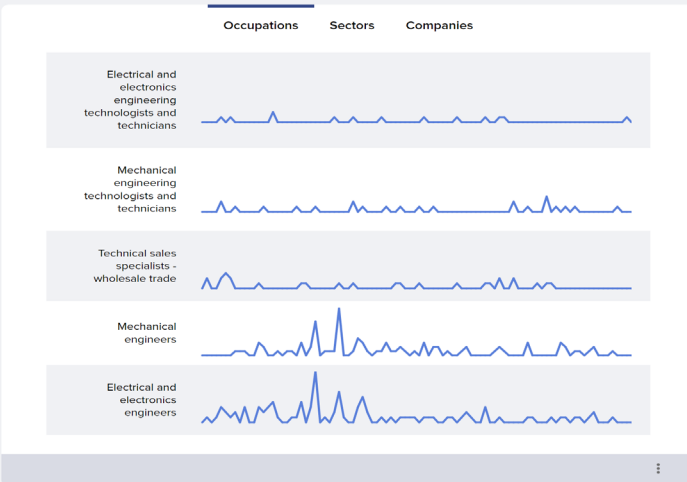
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The following wage insights are available based on the [Occupations](#), [Sectors](#), and [Companies](#) you are following:



### Job Post Activity

The following job post activity is available based on the [Occupations](#), [Sectors](#), and [Companies](#) you are following:



**Personalize Dashboard**  
*By following occupations, sectors or companies*

### Recent Recruiting Activity by Area Employers

The following active job posts are based on the [Occupations](#), [Sectors](#), and [Companies](#) you are following.

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BUSINESS DASHBOARDS

- Dashboard
- Jobs
- Following
  - Occupations
  - Companies
  - Sectors
- QUICK LINKS
  - Talent Map
  - Sector Map
  - Career Library
  - Sector Library
  - Job Demand Report
  - Job Search Report

### Occupations You Are Following

Enter a job title or NOC number in the search box below to add more occupations to your *Following* list:

Search Occupations...	
> 2241 - Electrical and electronics engineering technologists and technicians	Show on dashboard <input checked="" type="checkbox"/>
> 2232 - Mechanical engineering technologists and technicians	Show on dashboard <input checked="" type="checkbox"/>
> 6221 - Technical sales specialists - wholesale trade	Show on dashboard <input checked="" type="checkbox"/>
> 2132 - Mechanical engineers	Show on dashboard <input checked="" type="checkbox"/>
> 2133 - Electrical and electronics engineers	Show on dashboard <input checked="" type="checkbox"/>
> 1111 - Financial auditors and accountants	Show on dashboard <input type="checkbox"/>
> 1114 - Other financial officers	Show on dashboard <input type="checkbox"/>
> 2148 - Other professional engineers, n.e.c.	Show on dashboard <input type="checkbox"/>
> 2233 - Industrial engineering and manufacturing technologists and technicians	Show on dashboard <input type="checkbox"/>
> 2282 - User support technicians	Show on dashboard <input type="checkbox"/>
> 0111 - Financial managers	Show on dashboard <input type="checkbox"/>
> 0124 - Advertising, marketing and public relations managers	Show on dashboard <input type="checkbox"/>
> 0213 - Computer and information systems managers	Show on dashboard <input type="checkbox"/>
> 1222 - Executive assistants	Show on dashboard <input type="checkbox"/>
> 2141 - Industrial and manufacturing engineers	Show on dashboard <input type="checkbox"/>

BUSINESS DASHBOARDS

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  - Sector Library
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  - Job Search Report

### Companies You Are Following

Enter the name of a company in the search box below to add more companies to your *Following* list:

Search companies...

> Cavalier Tool & Manufacturing Ltd Show on dashboard

### Explore Companies

The following companies may also be of interest to you based on the occupations, companies, and job posts you currently follow:

- > Automotive Tier II (+)
- > Basic Tool (+)
- > SoHum Candles Inc. (+)
- > Seadco Technologies Inc. (+)
- > Express Mold Finishing Vu Inc. (+)
- > Nominal Machine Tool Group (+)
- > Platinum Tool (+)
- > Manor Tool & Die Limited (+)
- > NextGen Mold Technologies Inc. (+)
- > International Tool & Mold Inc. (+)
- > SyBridge Technologies Inc. (+)
- > Tier 1 & 2 Automotive Supplier (+)

BUSINESS DASHBOARDS



- Dashboard
- Jobs
- Following
  - Occupations
  - Companies
  - Sectors
- QUICK LINKS
  - Talent Map
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  - Sector Library
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  - Job Search Report

### Sectors You Are Following

Enter the name of a sector or NAICS number in the search box below to add more sectors to your *Following* list:

Search Industries...	
> 339990 - All other miscellaneous manufacturing	Show on dashboard <input checked="" type="checkbox"/>
> 333511 - Industrial mould manufacturing	Show on dashboard <input checked="" type="checkbox"/>

- WORK IN WINDSOR-ESSEX
- Job Board
  - Job Map
  - Resume Builder
  - Training Board
  - Career Calculator
  - Career Explorer
  - Career Library
  - Census Map
  - Talent Map
  - Sector Map
  - Sector Library
  - Job Demand Report

- OUR WORK
- Find a Job
  - Improve Your Skills
  - Explore Careers
  - Experiential Learning
  - Sectors in Windsor-Essex
  - Hiring Help
  - Talent Strategies Toolkit
  - Labour Market Data & Requests
  - Find Funding & Services
  - Connect to Classrooms
  - New to Canada?
  - Local Labour Market Plan 2020-21

- ABOUT
- Mission & Strategy
  - Meet the Team
  - Board of Directors
  - Our Policies
  - Funded Projects
  - Newsletter
  - Logo & Brand Assets
  - Contact
  - Media Centre
  - Join the Team

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Last 90 days

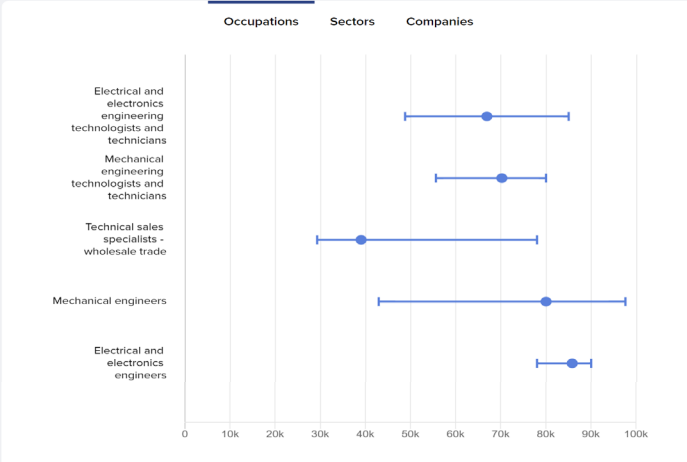
## Welcome back, Justin

**1** Active Job Posts  
Company Job Posts >

Active Jobs Widget  
Up to 3 widgets related to company

### Wage Insights

The following wage insights are available based on the [Occupations](#), [Sectors](#), and [Companies](#) you are following:



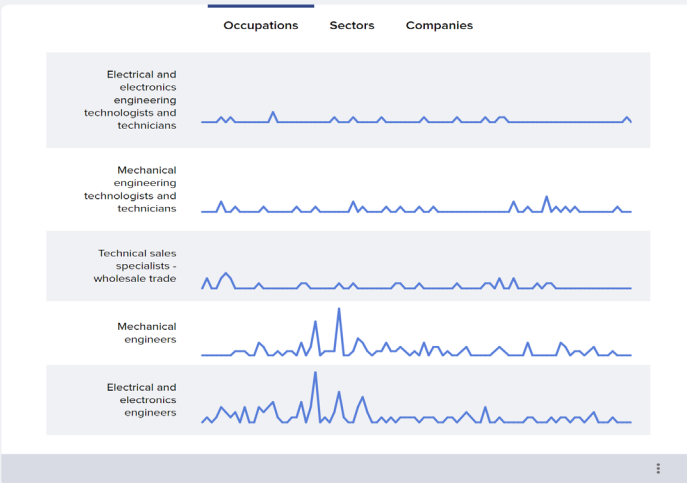
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The following active job posts are based on the [Occupations](#), [Sectors](#), and [Companies](#) you are following.

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BUSINESS DASHBOARDS

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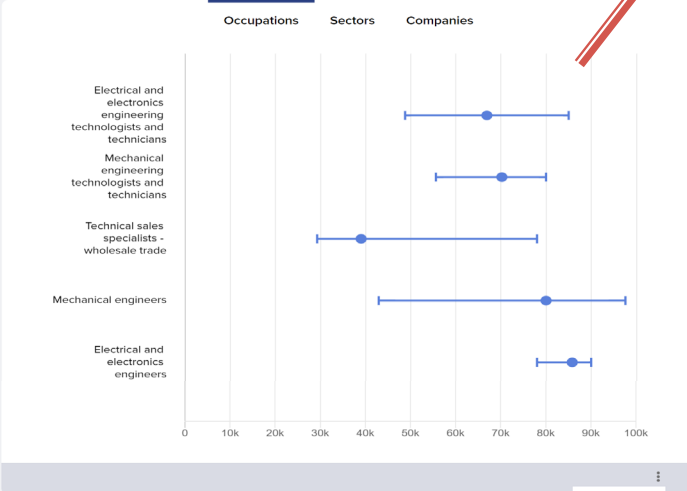
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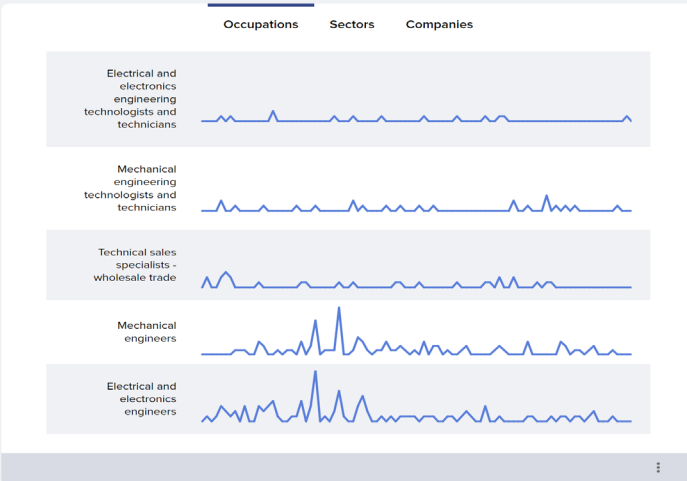
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### Job Post Activity

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# Wage Insights

By occupation, sector or company

### Recent Recruiting Activity by Area Employers

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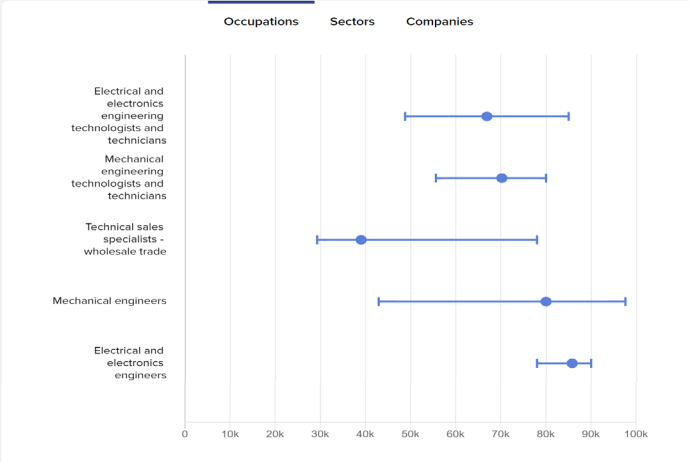
## Welcome back, Justin

**1** Active Job Posts  
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# Related Recruiting Activity By Area Employers

### Wage Insights

The following wage insights are available based on the [Occupations](#), [Sectors](#), and [Companies](#) you are following:



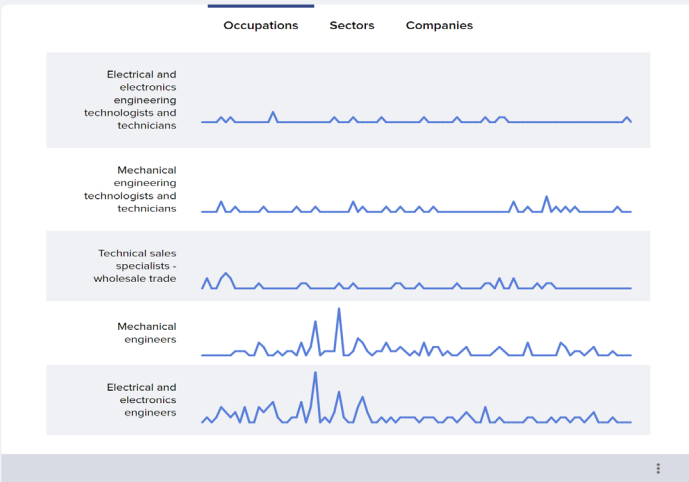
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### Job Post Activity

The following job post activity is available based on the [Occupations](#), [Sectors](#), and [Companies](#) you are following:



BUSINESS DASHBOARDS

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- Job Demand Report
- Job Search Report

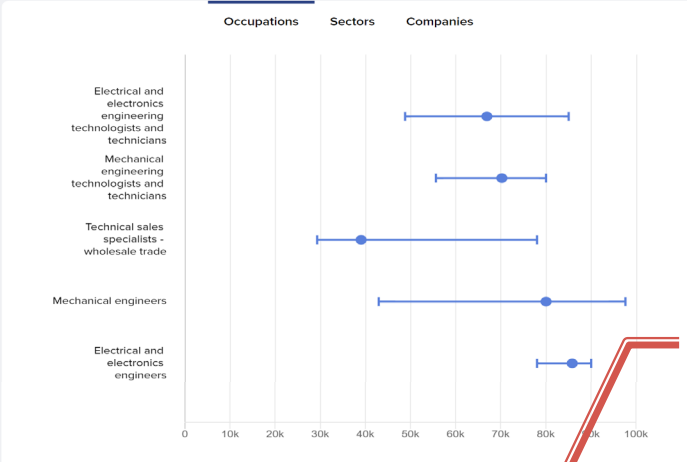
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## Welcome back, Justin

**1 Active Job Posts**  
Company Job Posts >

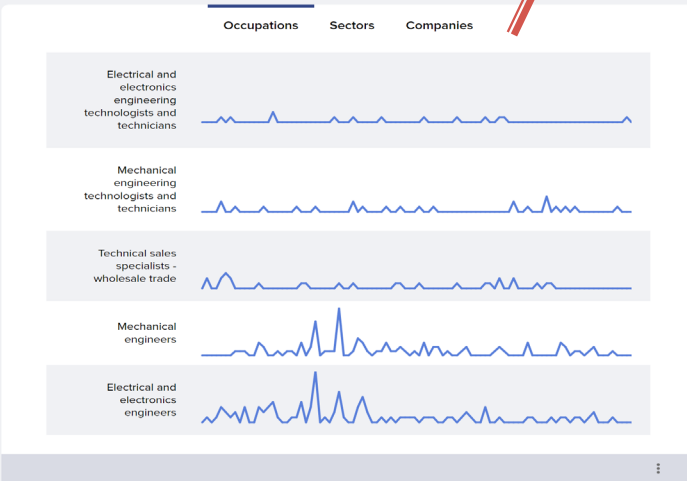
### Wage Insights

The following wage insights are available based on the [Occupations](#), [Sectors](#), and [Companies](#) you are following:



### Job Post Activity

The following job post activity is available based on the [Occupations](#), [Sectors](#), and [Companies](#) you are following:



### Recent Recruiting Activity by Area Employers

The following active job posts are based on the [Occupations](#), [Sectors](#), and [Companies](#) you are following.

- #### Maintenance Technician

Belwood Poultry Ltd

**This job is in demand.**

2022-11-18 · Amherstburg · Full Time · Permanent · Janitors, caretakers and building superintendents (Following) · Afternoon Shift, (Tuesday – Saturday) Assist maintenance staff/contractors in the maintenance and repair of the facility. Create, assign and complete
- #### Electronics Technician

PROTO Mfg. Ltd.

2022-11-18 · LaSalle · Full Time · Permanent · Electrical and electronics engineering technologists and technicians (Following) · At least 2 years college/university training in Electrical engineering with emphasis in Electronics. At least 2 years work experience in
- #### Mechanical Technician

Soave Enterprises

**This job is in demand.**

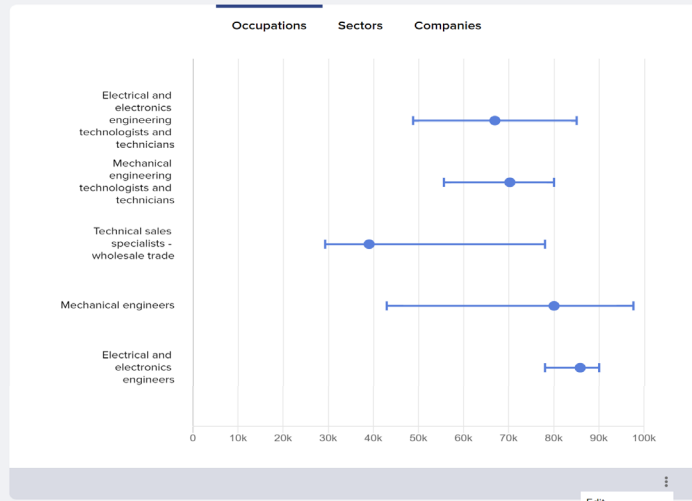
2022-11-18 · Kingsville · Full Time · Permanent · Construction millwrights and industrial mechanics (Following) · POSITION & HOURS: Full Time, Permanent, Day, Weekend, On-call 44 to 50 Hours / Week SALARY & BENEFITS: Based on

**Historical Job Post Activity**  
*By occupation, sector or company*

BUSINESS DASHBOARDS

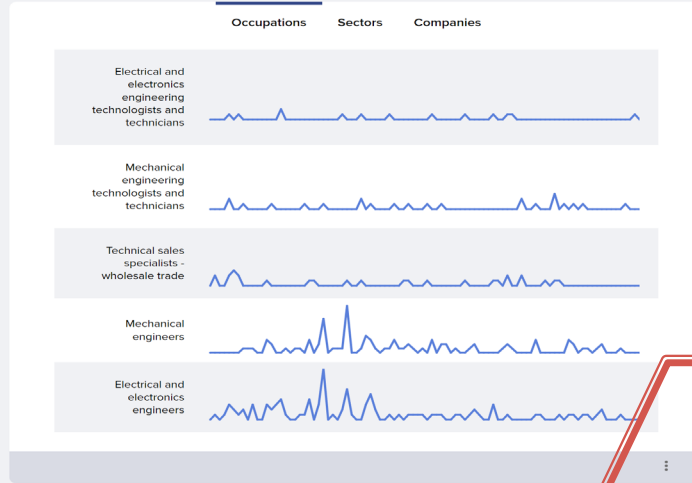
### Wage Insights

The following wage insights are available based on the [Occupations](#), [Sectors](#), and [Companies](#) you are following:



### Job Post Activity

The following job post activity is available based on the [Occupations](#), [Sectors](#), and [Companies](#) you are following:



### Companies

The following company information is available based on the [Companies](#) you are following:

Company	Job Post Views	Active Job Posts	Expired Job Posts	Followers
<a href="#">Cavalier Tool &amp; Manufacturin...</a>	183	1	53	1

### Recent Recruiting Activity by Area Employers

The following active job posts are based on the [Occupations](#), [Sectors](#), and [Companies](#) you are following:

**Maintenance Technician** 🔖

Belwood Poultry Ltd

★ This job is in demand.

2022-11-18 - Amherstburg - Full Time - Permanent - Janitors, caretakers and building superintendents [Following](#) - Afternoon Shift (Tuesday – Saturday) Assist maintenance staff/contractors in the maintenance and repair of the facility. Create, assign and complete

**Electronics Technician** 🔖

PROTO Mfg. Ltd.

2022-11-18 - LaSalle - Full Time - Permanent - Electrical and electronics engineering technologists and technicians [Following](#) - At least 2 years college/university training in Electrical engineering with emphasis in Electronics. At least 2 years work experience in

**Cnc Lathe Operator** 🔖

Platinum Direct Hire Inc.

★ This job is in demand.

2022-11-18 - Windsor - Full Time - Permanent - Machining tool operators [Following](#) - CNC LATHE OPERATOR Platinum Direct Hire Inc. has an immediate opportunity for a direct hire CNC Lathe Operator, in the

**Mechanical Technician** 🔖

Soave Enterprises

★ This job is in demand.

2022-11-18 - Kingsville - Full Time - Permanent - Construction millwrights and industrial mechanics [Following](#) - POSITION & HOURS: Full Time, Permanent, Day, Weekend, On-call 44 to 50 Hours / Week SALARY & BENEFITS: Based on

**Companies Summary**  
*Based on which companies you follow*



# QUESTIONS

Questions?

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