

WE NEED SKILLS TO BE RESILIENT

BRING PARTNERS TOGETHER FOR A NEED

WE NEED TO ADAPT OUR SOLUTIONS

ATLEEN MURRAY

FAMILIES NEWCOMERS

YOUTH POPULATION RURAL VS. URBAN BUSINESSES

55+ AGE GROUP LOCAL LEVEL

WE LOST 1000000 JOBS .. BUT - WE ARE CLIMBING BACK UP

EMPLOYER ENGAGEMENT IS KEY TO ALL WE DO

EMPLOYERS STOP CHAMPIONS!

WORKPLACE Resilience

WE LOST 1000000 JOBS .. BUT - WE ARE CLIMBING BACK UP

WORKFORCE BOARD ONLINE TOOLS

HELP PREP JOB SEEKERS

SKILLS Recovery

JOB SEEKERS

SO WANT TO SEE A TRAJECTORY

DANGER OF A K SHAPED RECOVERY

# Growing YOUR WORKFORCE

2021 Conference

PARTNERSHIPS TO GROWTH

YES IN MY BACKYARD

START BUILDING RESILIENCY ON

ASSESSMENT INVESTMENT SKILLS TALENT

EQUITY

PARTNER PARTNER +

ATTRACTION + RETENTION

We Houdn't KNOW RESILIENCE WITHOUT... FAILURE

INTEGRATING ARTIFICIAL INTELLIGENCE IN AN INTELLIGENT WAY

THE SKILLS OF PLAY: - focus - support - creative thinking - persistence - collaboration

BELIEVE IN GROWTH

## Innovative RETENTION STRATEGIES + STORIES

A BUDDY SYSTEM IS ONE OF THE BEST THINGS YOU CAN DO

BE PRO ACTIVE

EMPLOYERS CITE: HOUSING & TRANSPORTATION as barriers to HIRING

DR. NATALYA BROWN

IT STARTS FROM THE TOP-DOWN

PANDEMIC EFFECTS

HAVE NOT BEEN EQUAL

Discovery

FOCUS ON BASICS

IT TAKES A WHOLE COMMUNITY TO WELCOME NEWCOMERS

NOT JUST TOKENISM

INPUTS vs OUTPUTS

IS IT OK TO ASK QUESTIONS TO HELP US LEARN? YES!

FROM CULTURAL COMPETENCY TO CULTURAL HUMILITY

REPLACEMENT RATES ARE LOW

ARE YOU BEING INTENTIONAL ABOUT TAPPING INTO IMMIGRANT TALENT

STENIA TAYLOR

EMILY ARROWSMITH

WE NEED OUR DATA TO BE SPECIFIC

A NEED FOR COMMON and CLEAR LANGUAGE TEACHERS PARENTS STUDENTS

SKILLS INVESTMENTS ARE KEY TO LADDERING RETENTION

you can't add players without stopping the music and adding a chair.

DON'T SCREEN WITH YOUR BIASES

SKILLED Trades

MANY FELL BEHIND ON THEIR CERTIFICATION

IT'S THE SMART THING TO DO IT'S ALSO THE RIGHT THING TO DO

Displaced workers are also A TALENT POOL 12.7 million

Jacqueline DemendeeV 2021