

WE NEED SKILLS TO BE RESILIENT



BRING PARTNERS TOGETHER FOR A NEED



WE NEED TO ADAPT OUR SOLUTIONS



AILEEN MURRAY

FAMILIES NEWCOMERS TO YOUTH POPULATION RURAL VS. URBAN BUSINESSES 55+ AGE GROUPS LOCAL LEVEL

WORKPLACE Resilience



WE LOST 1000000 JOBS... BUT - WE ARE CLIMBING BACK UP

EMPLOYER ENGAGEMENT IS KEY TO ALL WE DO



EMPLOYERS (TO) CHAMPIONS

JOB SEEKERS ALSO WANT TO SEE A TRAJECTORY



ANGER OF A K SHAPED RECOVERY

WORKFORCE BOARD ONLINE TOOLS



# Growing YOUR WORKFORCE

2021 Conference

PARTNERSHIPS TO GROWTH



We wouldn't know RESILIENCE WITHOUT... FAILURE

INTEGRATING ARTIFICIAL INTELLIGENCE IN AN INTELLIGENT WAY



YES IN MY BACKYARD

THE SKILLS OF PLAY: - focus - support - creative thinking - persistence - collaboration



BELIEVE IN GROWTH



START BUILDING RESILIENCY ON

ASSESSMENT INVESTMENT SKILLS TALENT



PARTNER PARTNER + ATTRACTION + RETENTION

Innovative RETENTION STRATEGIES + STORIES



PANDEMIC EFFECTS

A BUDDY SYSTEM IS ONE OF THE BEST THINGS YOU CAN DO



BE PRO ACTIVE

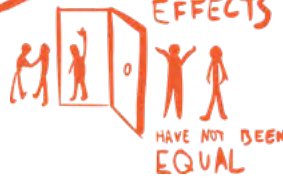
EMPLOYERS CITE: HOUSING & TRANSPORTATION as barriers to HIRING



OR NATALYA BROWN IT STARTS FROM THE TOP-DOWN



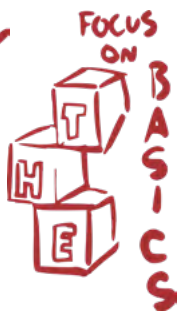
HAVE NOT BEEN EQUAL



Discovery



FOCUS ON BASICS



IT TAKES A WHOLE COMMUNITY TO WELCOME NEWCOMERS



NOT JUST TOKENISM



IS IT OK TO ASK QUESTIONS TO HELP US LEARN? yes!

FROM CULTURAL COMPETENCY TO CULTURAL HUMILITY

REPLACEMENT RATES ARE ARE YOU BEING INTENTIONAL ABOUT TAPPING INTO IMMIGRANT TALENT



WE NEED OUR DATA TO BE SPECIFIC



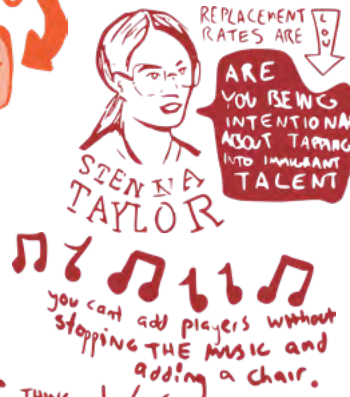
INPUTS vs OUTPUTS



SKILLS INVESTMENTS ARE KEY TO LADDERING RETENTION



STENYA TAYLOR you can't add players without stopping the music and adding a chair.



DON'T SCREEN WITH YOUR BIASES



OUTREACH CLEAR LANGUAGE TEACHERS PARENTS STUDENTS



MANY FELL BEHIND ON THEIR CERTIFICATION



IT'S THE SMART THING TO DO IT'S ALSO THE RIGHT THING TO DO

DISPLACED WORKERS ARE ALSO A TALENT POOL 12.7 million

SKILLED Trades

